

## **WORD FROM EXECUTIVE DIRECTOR**

I am honored to present our organization's annual report, which provides an overview of our activities and achievements over the past year. Last year has been particularly challenging, as we have had to navigate the unprecedented circumstances brought on by the bottlenecks hindering women's ability to make their contribution to society. However, despite these difficulties, we have continued to work tirelessly to empower women and girls and promote gender equality.

Over the past year, we have provided training and support to hundreds of women, helping them to build their skills and confidence and to achieve their full potential. We have also worked to raise awareness about the importance of gender equality and to advocate for policies and programs that promote women's rights and well-being.

Despite the challenges we have faced, we have made significant progress toward our goals. We have expanded our reach and impact, and we have forged new partnerships with organizations and individuals who share our vision.

As we look ahead to 2023, we remain committed to our mission and to the women and girls we serve. We are confident that with your continued support and partnership, we will continue to make a positive and lasting impact on the lives of those we serve.

Thank you for your unwavering support and dedication to our cause.

Sincerely,

Monica Patrick

## **1.0 ABOUT US**

Our organization works together with the community to curb the violation of women rights and youths' rights, promote their economic rights, establish justice, ensure equality in society, provide a good environment for women and youths' economic activities, also to promote the general welfare and secure good governance in our society.

### **1.1 Mission**

Our organization uses both legal and non-strategies to promote, protect, and defend youths' rights. Thus we serve as watchdogs, monitoring the government, exposing abuses, and advocating for change in society.

### **1.2 Vision**

To have a society where equality before the law is a community priority, where women's and youths' rights are respected in all undertakings.

### **1.3 Our Thematic Areas**

- Education
- Gender
- Human Rights
- Empowerment of Communities

### **1.4 Strategic Objectives**

- Promote and advocate women's and youths' rights
- Promote sexual-based violence education and prevent sexual exploitation
- Promote education concerning gender equality
- Empowering Women and rising Awareness of their rights.

## 2.0 2022 IN SUMMARY

- Organized Girl Buzz Workshop
- Conduct a Caring campaign for young girls in schools
- Niwezeshe Project
- Attended 7 external partnership events

## 3.0 OUR INTERVENTION IN 2022

- *Organizing workshops for young women to learn skills, and knowledge necessary for fighting GBV*

On 29<sup>th</sup> October 2022, through the "Girl Buzz" project we organized a training session for girls who are out of school, to provide gender-based education and life skills knowledge to enable them to fight against gender-based violence. The event was held in Posta Dar Es Salaam and was attended by a total of 45 young girls and 4 trainers. Girls Buzz was terminated in October on girl child month, but the project was initiated by different programs including; a 3 months mentorship program on girls building their careers, and a psychical event that brought together more than 45 young girls with other mentors who are successful in different careers and an online campaign through our social media pages.

At the end of implementation, we managed to reach out to 45 girls directly and 46 girls indirectly via online mentorships, and more than 4000 different young girls were reached through our social media pages via online campaigns with different key headlines spreading the key messages.

The final workshop event was a great success, and the girls showed enthusiasm and interest in the training sessions. The peer support groups were particularly popular, with the girls forming close bonds and providing each other with valuable support and encouragement. Feedback from the girls and the trainers was positive, with many expressing gratitude for the opportunity to learn and develop new skills. The trainers also reported an increase in the girls' confidence and self-esteem, which they attributed to the peer support groups and the life skills training.

- *Advocating for youths' rights and provision of sexual reproductive health education*

Through our intervention dubbed the “**caring campaign,**” This project aims to advocayouth rights, and sexual reproductive health education, and promote quality education to Tanzanian communities through school outreach. Schools are a critical platform for reaching young people in Tanzania, where over half of the population is under the age of 18. However, young people in

Tanzania face challenges such as limited access to quality education, limited sexual reproductive health knowledge, and limited participation in decision-making processes. The main goal is to create awareness among students on human rights, life skills, menstrual hygiene, and sexual reproductive health that will bring the morale of studying to attain their life goals.

The program has been able to impact more than 820 students in three different schools including Mpwapwa Secondary School, Mizimbini Sec School, and Mount Igovu Secondary. Students were capacitated on their human rights, sexual and reproductive health education, menstrual education, and gender equality education to bring quality and equality education where both genders get a chance to study with equal treatment from the society. The project was aiming to address the challenges facing young people in Tanzanian schools by advocating for their rights, promoting sexual reproductive health education, and promoting quality education. The project worked closely with school administrators, teachers, and students to ensure its success.

### **The project outcome was as shown below**

- Increased awareness and understanding of youth rights among students in schools.
- Increased access to sexual reproductive health education among students in schools.
- Improved quality of education in schools.
- Increased participation of young girls in decision-making processes in schools.

- ***Economic empowerment for out-of-school girls and young mothers***

In 2022 we implemented the NIWEZESHE project, which is an economic empowerment project that targets out-of-school girls, teen mothers, and unemployed girls to provide them with the necessary skills to employ themselves and improve their economic status. The project, which has been implemented, seeks to promote financial inclusion, reduce poverty, and improve the livelihoods of vulnerable girls and women in Tanzania.

NIWEZESHE was implemented through a series of activities that included training, and mentorship sessions. The project was implemented in collaboration with community-based organizations, women's groups, and local government authorities.

The project started with a needs assessment to identify the target group's specific needs and tailor the training and mentorship accordingly. The training focused on business management, financial management, marketing, and entrepreneurship. The project also provided mentorship and coaching to the beneficiaries to support them in developing and implementing their business ideas. To date, we have impacted 15 young women through the implementation of this project.

#### **4.0 RECOGNITION AND AWARDS**

In 2022 the following awards and recognition were given to our team members due to their influence in making changes in society and in promoting gender equality as a main focus of our organization.

- Our executive director get recognized as Tanzania Sheroes 2022 among 100 Tanzania Sheroes in Tanzania
- Our Executive director got an award for safe online space through the Women at Web program under the Media Convergence Company.

#### **5.0 ATTENDED EVENTS**

<b>SN</b>	<b>Theme</b>	<b>Organizers</b>	<b>Our Profile</b>
01	Global goals week commemoration	United Nations TZ	Invited
02	Youth Health Summit 2022	TAYAH Coalition	Speakers
03	Innovation week	FUNGUO	Invited
04	Women's leadership summit	TGNP	Invited
05	Binti Day	UNICEF	Invited
06	Climate Story Lab Africa	Docubox	Invited
07	Superwomen day	Mwanamke Na Uongozi	Invited

#### **6.0 OPPORTUNITIES.**

- WOYOMO got an opportunity to attend an advocacy training workshop for civil society organizations Organized by Advocacy Accelerator (ACC) to expand the advocating capacity of the team.
- WOYOMO got a chance to join other CSOs in amplifying the EAC SRHR Bill in East Africa.

- WOYOMO got a chance to learn how to document girls' resistance stories, and the power of documentation in bringing fast and easy interventions in advocacy works. Where our executive director got a one-year IRIS fellowship organized under We Are Purposeful Organisation.

## **7.0 CHALLENGES.**

- Insufficient funds to support our NIWEZESHE PROJECT girls who were supposed to be given startup funds to run their businesses through the skills they have been given under the program.
- Insufficient funds for institution growth including capacity building of the team, renting office space, purchasing office working tools including computers, and other expenses for organization growth.

## **8.0 LEARNINGS**

- We have learned that most girls and women in our society are not aware of their rights and violence acts, this makes them tolerate different acts that are beyond their rights.
- Sexual reproductive education is taken as one gender thing that only women and girls are supposed to engage in and have enough information about which is an important thing for both genders.
- We have learned that strong advocacy is important to be used in advocating to bring fast and easy interventions in achieving our goals

## **9.0 CONCLUSIONS**

In conclusion, the empowerment of women and the promotion of their human rights is crucial for achieving sustainable development and social justice. Women's empowerment is not only a

matter of equity and social justice but is also a fundamental human right. When women are empowered, they can participate fully in all aspects of society, including in economic, political, and social decision-making processes. Women's empowerment also has a positive impact on their families, communities, and the larger society.

However, despite the progress that WOYOMO has contributed, women still face many challenges in realizing their full potential and enjoying their human rights. These challenges include discrimination, violence, unequal access to education, and limited economic opportunities. Therefore, it is essential to continue to work towards promoting women's empowerment and protecting their human rights. To achieve this, we need to create more inclusive policies and institutions that support women's empowerment. We need to ensure that women have equal access to education, health care, and economic opportunities. We also need to address the root causes of gender-based violence and discrimination and promote gender equality and women's leadership at all levels of society. By doing so, we can create a world where women and men can enjoy their rights and live fulfilling lives.

## **10.0 PARTNERS**

- Under tree
- UMATI
- Success Hands Initiative
- Advocacy Accelerator
- HEINRICH BOLL STIFTUNG